

## NURSE PRACTITIONER (Permanent, Full-Time)

Valleyview Residence

Valleyview Residence, owned and operated by Advent Health Care Corporation, is seeking applications for a qualified Nurse Practitioner. Valleyview Residence, opened in 2004, is a long-term care home with 174 beds, located in six home areas. Valleyview maintains a good reputation in the community for its service and care. This home is located in Toronto.

Reporting to the Administrator and accountable to the Medical Director, the Nurse Practitioner is a primary care provider to residents and works within the legislative scope of practice outlined by the College of Nurses of Ontario.

The Nurse Practitioner collaborates with the resident and family/caregiver, and the health care team in the development, implementation and evaluation of the resident's plan of care; provides leadership and mentorship to staff that enhances their knowledge, assessment skills, and ability to care for residents in place; and leads and collaborates in research, education, and evidence- based practice initiatives to optimize the resident and health system outcomes.

## RESPONSIBILITIES

- Provides comprehensive primary care to residents as part of the interdisciplinary health care team.
- Conducts person-centered comprehensive health histories.
- Collaborates with the resident to develop a person-centered plan of care.
- Engages with the resident in regular dialogue about their care plan.
- Utilizes communication and counselling skills.
  - a) Engages residents in dialogue to determine what is important to them for health and quality of life.
  - b) Provides person-focused health education.



- Participates in care conferences.
- Manages the care of residents by providing pharmacological, complementary and/or counselling interventions, and performs procedures within the NP scope of practice.
- Orders interprets and/or performs appropriate screening and diagnostic investigations, according to legal and professional criteria, and assumes responsibility for follow-up.
- Diagnoses illness, injuries and health-related issues according to legal, professional and institutional criteria.
- Participates in internal (e.g. Professional Advisory Committees and external resident care committees.
- Identifies, develops and implements practice innovations, in collaboration with the LTCH's senior leadership team.
- Provides leadership and involves the interdisciplinary team in quality improvement initiatives.
- Provides leadership in developing and implementing strategies to optimize the integration of illness and injury prevention, health promotion, health maintenance, rehabilitation and restorative care activities.
- Participates with the senior leadership team in program planning to meet the needs of long-term residents and of residents of varying age groups.
- Participates in identifying, analyzing and interpreting trends in resident care outcomes and professional nursing practice issues to determine priorities for educational programming.

# QUALIFICATIONS

- Baccalaureate Degree in Nursing
- Current registration with the College of Nurses of Ontario as Registered Nurse in the Extended Class or RN (EC)
- 1-3 years clinical experience as a Nurse Practitioner, preferably with the geriatric population
- Experience with Point Click Care



- Demonstrated ability to work effectively as a member of an interprofessional team, with strong interpersonal and leadership skills
- Demonstrated and comprehensive understanding of ethical decisionmaking principles, palliative care philosophy, and quality end of life care planning.
- Demonstrated working knowledge of community resources, specifically for older adults and palliative care.
- Able to work flexible hours including evenings and weekends if required.
- Criminal Records Check with Vulnerable Sector Screening that is less than six (6) months old at time of hire.
- As a condition of employment, candidates are required to submit documented results of TB testing, as per Public Health requirements.
- As a condition of employment, candidates are required to submit documented proof of up to date vaccinations to protect against infection of COVID-19 or any similar infectious diseases

#### **REMUNERATION:**

Competitive salary commensurate with experience and a generous benefits package are being offered.

### **APPLICATION & MORE INFORMATION:**

For more information or to submit you resume please contact:

Elizabeth Bryce, Administrator <u>ebryce@vvres.org</u> or 416-398-0555 ext. 1103